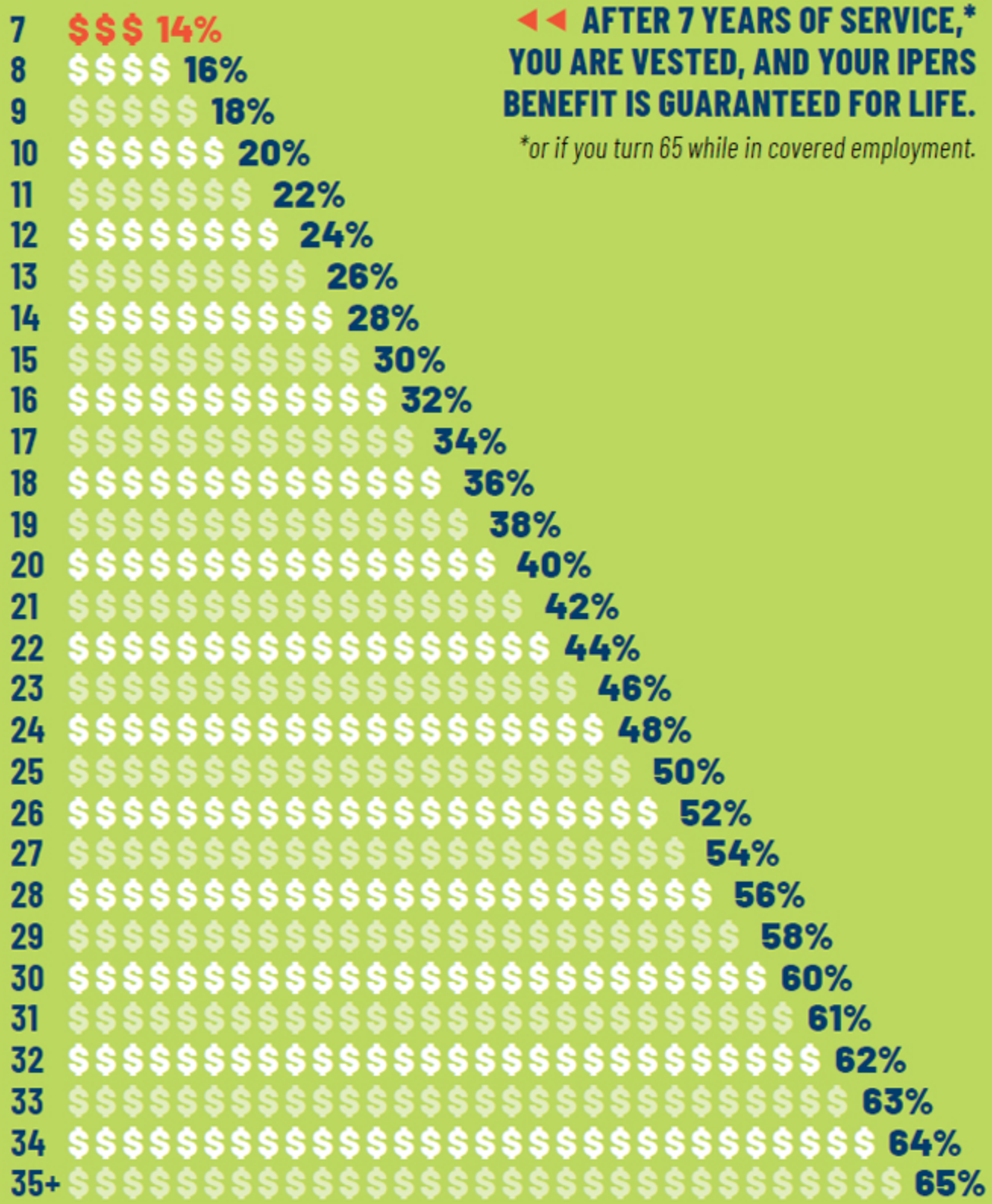


YOUR YEARS OF SERVICE



◀◀ AFTER 7 YEARS OF SERVICE,* YOU ARE VESTED, AND YOUR IPERS BENEFIT IS GUARANTEED FOR LIFE.

**or if you turn 65 while in covered employment.*